

Building a Self-Service Business Intelligence System for Strategic Decision-Making

Oyebanjo A. Lajubutu, Ph.D.

Director of Institutional Research and Assessment

Jerry Hammons, M.S.

Research Associate



Founded 1870 | Rolla, Missouri

MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY

About Us

- Official data reporting office
- Comprise of 4 FTE staff
- Access to UMDW & S&T EDW

Orbits (OIRA News Feed)	
<p>86% Second-year retention rate of fall 2013 freshman.</p>	<p>93% Of the 2,166 degrees & certificates awarded in 2013-14 are in STEM fields.</p>
<p>28.4 Freshman Average ACT Composite Score</p>	<p>78 The number of countries S&T international students come from.</p>

Orbits (OIRA News Feed)	
<p>\$61,412 Average starting salary across all majors for 2014 S&T graduates</p>	<p>3rd Best Engineering University in the U.S.A. <small>(College Factual/ USA Today, 2014)</small></p>
<p>82% of students report having firm plans at graduation.</p>	<p>\$13 million earned by S&T students on co-op or internship assignments in 2013-2014</p>



Agenda

- Why a Self-Service Business Intelligence system?
- Pilot Phase – Aiming for Success
- Live Demo of data
- Post Pilot – Roll Out plan
- Questions & Answers



The Context

- We are a PeopleSoft database management institution
- Databases are Oracle-based
- ETL: Perl and SAS
- Reports: Golden, Perl, SAS & SPSS
- Data tools: Excel and Access



The Context

PeopleSoft live in 2004

- 3 databases (Student, HR & Finance)
- 32k tables
- 27k views
- 730k columns
- ½ billion records
- Big data with volume, velocity, and variety



Why a Self-Service Business Intelligence (SSBI)

- Allow greater **self service and data transparency.**
- Promote a **data driven culture**
- **Empower analysts/users** to slice and dice data
- **Improves efficiency and effectiveness**
- **Add value** to academic and research operations
- **Meet executives' needs** for information



Pilot Phase -- Assessment

- Scope
 - 5 months
- Goals -- Ensure BI tool is
 - Easy to use
 - Scalable
 - Robust
 - Mission-critical
 - Agile & Flexible
 - Low operational cost and risk
 - Compatibility with network infrastructure



Pilot Phase -- Assessment

- Interviews
 - Customers across campus and outside
 - Peers (Purdue, TAMU, USU)
- Competitive analysis
- High level engagement
 - With IT, UM-IR and UM-DW Team
- Cost analysis of leading BI tools in the market (SAS, Tableau, Information Builders, IBM Business Analytics)

Pilot Phase -- Assessment

- We chose **Tableau**
 - Overall **cost of ownership** is the lowest
 - **Compatibility** with existing tech at S&T
 - **Live connection** to data sources (no in-memory data dumps)
 - Support of **column-based security**
 - Easy **collaboration** – simple and accessible
 - **Vendor support**
 - Have **desktop and server/cloud-based** sandbox capabilities



Pilot Phase - Deployment

- Licenses
 - 2 Tableau Desktop
 - Limited Tableau Server
- Hardware set-up
 - Install Tableau Server 8.2
 - Access and security management checks
 - Windows 2008 R2



Pilot Phase – Projects Implementation

- 0 experience with Tableau
- Tableau Training and Tutorials
- 2-3 weeks to prepare the data
- 2-3 weeks to learn how to build dashboards



LIVE DEMO

Post-Pilot Plan

- Conduct a roadshow information session with senior management and potential users
- Roll out analytics and dashboards in phases
 - Soft roll out of admissions and enrollment in fall 2015
 - Further roll out in Fall 2016, etc.
- Make it available on your tablet device (IPAD)
- Get information you need anytime, anywhere



Post- Pilot Phase

- Keep momentum
- Foster executives engagement
- Create networking opportunities
- Support collaboration
- Provide communication platform
- Live data (one-day old)



Questions & Answers